

# Bridge Builder Action Plan



St. John Lutheran Church  
green-church.org - Zimmerman, Minnesota



# Timeline



- June, 2009 – Congregational vote approved engaging Bridge Builders
- September 21, 2009 – First Bridge Builder Action Planning Team Meeting
  - Members of the team: Lisa Anderson, Shirley Anderson, Phyllis Belanger, Laurie Kerr, Pastor Tom Koelln, Chris Kotek, Gary Luebben, Tom McChesney, Chris Sandberg, Larry Thoreson, Dave Vensland
- October 22, 2009 – Formed three sub teams
  - Community and Healing Team
    - Members: Phyllis Belanger, Tom McChesney, Shirley Anderson, Rachael Leonard, Mary Hass
  - Handbook Team
    - Members: Dave Vensland, Lisa Anderson, Gary Luebben, Chris Sandberg, Bruce Weaver, Kathy Budish, Garret Vensland
  - Strategy and Mission Team
    - Members: Pastor Tom, Chris Kotek, Laurie Kerr, Vicki Belanger, Kevin Johnson, Nancy Hiller



# Timeline



- November 12, 2009 – Members that wanted to remain on action planning team signed covenant presented by Heidi Zimdars
  - Expectations of the covenant: Attend church at least twice each month, be an active participant, and give regularly
- January 4, 2010 – Reviewed presentation with Council
  - Attendees: Karen Meyer, Mary Trosth, Jacob hassing, Tim Grams, Paul Larson, Justin Anderson, Kevin Johnson, Pastor Tom Koelln
- January 7, 2010– Reviewed presentation with focus group
  - Attendees: Molly Heffron, Bill Munz
- January 31, 2010– Annual Meeting presentation



# The Three Sub Groups



- You will see ideas from three different subgroups:
  - Community and Healing
  - Strategy and Mission
  - Handbook



# Community and Healing



Opportunity: Encourage Healing and Community at St John Lutheran Church

<b>TASK</b>	<b>Person(s) Responsible</b>	<b>Timetable</b>
Hold only one service one time each month	Pastor, Worship and Music, Education	Start in March, 2010
Highlight one family per week in the bulletin. (Could be new or existing members) Highlight all families in bulletin in monthly newsletter	Evangelism	Start in March, 2010
Small group get-togethers and round robins and members houses	Need group leaders and host members	Introduce in February, start events in March, 2010. Hold events quarterly



# Community and Healing



- Additional Ideas & Comments
  - From Council Meeting Presentation
    - Holding one service one time each month could exclude some people and could conflict with Sunday school.
    - Instead of one person interviewing families to be highlighted in the bulletin or newsletter, could we ask families to fill out a questionnaire form (With standard questions), or write their own biography?
    - Form a church softball, volleyball, or bowling team.
  - From Focus Group Presentation
    - Have a family sponsor for new members.
    - Update directory regularly, maybe make available online with login and passwords.
    - Neighborhood groups. Visit all neighbors that are also members at St John.
    - Host more family outings or game nights.
    - Annual progressive dinner – appetizer at one house, main course at another, desert at church.



# Strategy and Mission



Opportunity: Encourage members to live the mission at St John Lutheran Church. *“One Body in Christ, Growing, Living and Sharing God’s Love!”*

TASK	Person(s) Responsible	Timetable
Off-site worship to introduce mission statement themes and “One Body” as the first theme	Pastor, Worship and Music, Education, Special Projects	Prior to May, 2010
Outdoor worship service and picnic	Pastor, Worship and Music, Education, Special Projects	Prior to August 15 <sup>th</sup> , 2010
A “St John Campaign.” Bumper Stickers, T-Shirts. Show the community who worships at St John	Evangelism	Easter Sunday, 2010



# Strategy and Mission



Opportunity: Encourage members to live the mission at St John Lutheran Church. *“One Body in Christ, Growing, Living and Sharing God’s Love!”*

<b>TASK</b>	<b>Person(s) Responsible</b>	<b>Timetable</b>
Growing Theme	Pastor, Worship and Music, Education, Special Projects	September, 2010 through May, 2011
Living Theme	Pastor, Worship and Music, Education, Special Projects	September, 2011 through May 2012
Sharing theme with mission trip to Nigeria to visit “sister” church. (Fundraising and planning would start in 2010)	Pastor, Worship and Music, Education, Special Projects	September, 2012 through May, 2013



# Strategy and Mission



- Additional Ideas & Comments
  - From Council Meeting Presentation
    - Change “green church” campaign to St John campaign. We may not always be the green church. What should our brand be moving forward?
  - From Focus Group Presentation
    - Give out church trinkets at monthly dinners
    - Build the themes into the confirmation and Sunday school programs



# Handbook



Opportunity: Create or modify then communicate consistent role descriptions and responsibilities for committees at St John

<b>TASK</b>	<b>Person(s) Responsible</b>	<b>Timetable</b>
Identify contents of handbook leveraging existing documentation and meeting minutes	New Committee	January, 2010
Create new policies and/or procedures and other documents for the handbook	New Committee	February, 2010 through July, 2010
Present handbook to Church Council	New Committee	September, 2010
Present handbook to congregation	New Committee	January, 2011



# Next Steps



- Committees will implement task items
- Help needed, please consider volunteering