

**Director of Youth Ministry
St. John Lutheran Church
Zimmerman, MN
March 2010**

About the Congregation

St. John Lutheran Church of Zimmerman, MN (www.green-church.org) is a growing, medium-sized congregation located in the heart of Zimmerman. Average weekly worship attendance is about 235 people with two worship services on Sundays and one on Wednesday evenings. We have an intentional evangelism ministry and visitors are regularly in attendance at worship. Our children's ministry is very important with a growing daily preschool of nearly 100 children and an active Sunday School. The Director of Youth Ministry is a part time position (20 hours per week on average).

Purpose of St. John Lutheran Youth Ministry

Our purpose is:

- To encourage and enable young people (grades 6-12) to live as followers of Jesus Christ, God's people in God's world,
- To help young people identify with the Christian Church and participate in the life and mission of the church,
- To minister to the needs of young people through worship, education, personal relationships, and social activities.

Duties and Responsibilities

The following ministry responsibilities are to be done in consultation with the Senior Pastor, Youth Ministry Task Force, and any other appropriate event task force or board.

1. Research and assess the needs and problems that confront preteens and teenagers within the church.
2. Study and identify the needs of youth in the greater community.
3. Coordinate long range planning of the youth ministry programs.
4. Seek to involve students, parents and interested adults in the planning and implementation of all youth ministry programs and ministries.
5. Involve the students in decision-making for the youth ministry.
6. Communicate with parents about goals, activities, and events of the youth ministries.
7. Evaluate and select Confirmation curriculum, Bible Studies appropriate for young people, small group, and/or other appropriate spiritual growth and discipleship materials.
8. Help to recruit and train chaperones, teachers, and other volunteers who will assist in carrying out the ministry to and with youth.
9. Ensure that the opportunities for spiritual growth and building relationships are safe, fun, active, interactive, and memorable.
10. Serve as a liaison with people, organizations, and resources both within and outside the church that relate to preteens and teenagers.

11. Help to see that volunteers comply with St. John Lutheran's policies on working with Grades 6-12 young people including screening, background checks, safety training, etc.
12. Maintain professional competency by attending continuing education opportunities, and reading professional journals and literature.

Skills and Qualifications

1. Possess an active faith in Jesus Christ.
2. Supportive of other church staff and volunteers.
3. Committed to the vision, values, and beliefs of St. John Lutheran Church.
4. Evidence of a Christ-like attitude in words and actions.
5. A passion and desire to share the church's concern and God's love with people of all ages and especially with preteens and teenagers.
6. Outgoing, honest, open, accepting, trustworthy, truthful.
7. Self-starting—able to work independently.
8. Team-oriented—able to work with staff, parents, and a team of volunteers.
9. Organized.
10. An authentic love for, patience with, and good understanding of the 6-12 grade age group.
11. Excellent communication and social skills.

Accountability

This position shall be accountable to the Senior Pastor.

Contact Information

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